

PERSON SPECIFICATION
Academic Fellowship in Sociology
Vacancy Ref: A606

| Criteria | Essential or Desirable | Tested By * |
|---|------------------------|------------------------------------|
| A social science PhD or equivalent relevant to the DEMAND Centre's programme. Please give details of your PhD stating awarding institution, date of award, discipline/specialism. | Essential | Supporting Statement |
| A good publications record commensurate with your seniority and level of professional development. Please list your publications over the last 5 years. | Essential | Supporting Statement/ Interview |
| Potential to attract external research funding. Please give details, including value, of any successful awards over the last 5 years. | Essential | Supporting Statement/ Interview |
| Experience of qualitative research methods and analysis, and of research in an area related to the DEMAND Centre's programme. | Essential | Supporting Statement/ Interview |
| Please write a statement in support of your application, including your rationale for applying for this post and how your research experience fits with the needs and ambitions of the DEMAND Centre and the culture of the Department. (max 500 words) | Essential | Supporting Statement/ Interview |
| Ability to teach and capacity to supervise undergraduates and postgraduates in Sociology and contribute to the development of UG/PG modules on research methods (quantitative and qualitative) and/or on technology and society, consumption and material culture, environment or other topics appropriate to the department. Please state your teaching and supervisory experience. | Essential | Supporting Statement/ Interview |
| Ability to present research ideas and to communicate effectively with a range of academic, business and policy audiences. | Essential | Interview |
| Willingness and ability to participate in general administration of the Department and Centre, and ability to take on administrative tasks commensurate with your seniority and level of professional development. | Essential | Interview |

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.